TUM is the first university in Germany to reinforce its recruitment policy by a comprehensive tenure track system. Based on best international standards and transparent performance criteria, it offers merit-based academic career options for high-potential early-career scientists as well as for scholars of distinction.

The TUM School of Medicine invites applications for a

**Professorship "Immunopathology of Viral Infection"**
on Tenure Track Assistant Professor or Tenured Associate Professor level

to be appointed as soon as possible. The professorship will be part of the Institute of Virology. Generally, applications from high-potential early-career scientists (as Tenured Track Assistant Professors, pay scale grade W2) are just as welcome as applications from scholars of distinction with advanced research experience and international standing (as Tenured Associate Professors, pay scale grade W3). The salary will consist of a base salary according to Bayerns Besoldungsgesetz (Bavarian Remuneration Act, pay-scale grade W3); candidates might be eligible for additional premiums. The professorship is expected to strengthen the research focus area "Translational Immunology" at the TUM School of Medicine and the research program of the German Center for Infection Research (DZIF; [http://www.dzif.de/en/about_us/partner_sites/muenechen] in Munich).

Successful candidates are expected to establish and maintain an internationally recognized research program in the field of immunopathology of viral diseases and to develop TUM's scientific profile in this field further. They shall conduct research in the areas of molecular and cellular mechanisms determining the immunopathology of chronic viral infections, of novel immune therapies or of intervention strategies for viral hepatitis.

Appointments as Tenure Track Assistant Professor will initially be for 6 years. After positive evaluation in the final year, the candidate is tenured on an Associate Professor level. In exceptional cases, the tenure evaluation may be initiated after a minimum of three years. Such cases will have to be justified by outstanding achievements of the candidate and the candidate's contributions to strategically shaping the university's profile. Eligible candidates have established a strong track record in the postdoctoral phase and demonstrate pedagogical and personal aptitude to take over a professorship.

The Associate Professor position is a tenured position. As Associate Professor, there is the possibility of being promoted to a Full Professor position (pay scale grade W3, Chair Position). Promotion requires a Post-Tenure Performance Review, with a successful and positive reviewing period of at least 3 years after appointment as a TUM Associate Professor.

Independent of their career level, successful applicants are expected to demonstrate pedagogical aptitude and to contribute actively to the ongoing development of the department's and the university's teaching program. Teaching assignments include courses in the subject area and the basic courses offered by the TUM School of Medicine as well as courses for other academic TUM departments. In addition, special emphasis is to be laid on the promotion of young scientists.

Prerequisites for this position are a university degree, a doctoral degree or equivalent scientific qualification, teaching skills at university level, and additional academic achievements (according to Art. 7 and Art. 10 III BayHSchPG). Candidates for this position should be aged 51 or under at the time of appointment; exceptions to this rule might be possible.

A proven ability to attract competitive national and international funding, collaboration with national and international researchers as well as substantial international experience are expected.

The regulations according to "TUM Faculty Recruitment and Career System" ([http://www.tum.de/faculty-tenure-track](http://www.tum.de/faculty-tenure-track)) apply.

As part of the Excellence Initiative of the German federal and state governments, TUM has been pursuing the strategic goal of substantially increasing the diversity of its faculty. As an equal opportunity and affirmative action employer, TUM explicitly encourages nominations of and applications from women as well as from all others who would bring additional diversity dimensions to the university's research and teaching strategies. Preference will be given to disabled candidates with essentially the same qualifications. The TUM Munich Dual Career Office provides support for dual career couples and families.

Applications accompanied by supporting documentation in English (CV, certificates, credentials, list of publications according to the application guidelines under [http://www.med.tum.de/stellenausschreibungen](http://www.med.tum.de/stellenausschreibungen), 3 selected reprints and a short statement with a max. of 1,000 characters about their impact on your research profile, presentation of research strategy, list of courses taught, statement on teaching strategy and teaching philosophy, third-party funding, etc., as well as the names and addresses of at least 3 references) should be submitted by January 31st, 2016 to:

The President
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